

INSTRUMENT OF DELEGATION

OF POWERS

TO THE

INSPECTOR GENERAL OF POLICE

BY

POLICE SERVICE COMMISSION

DATED THIS 1st DAY OF AUGUST, 2017

DELEGATION OF POWERS

THIS INSTRUMENT OF DELEGATION OF POWERS is made pursuant to S. 8 of Police Service Commission (Establishment) Act, 2001 this 1st day of August, 2017.

1. **Whereas: -**

- a. The Commission, established pursuant to S. 153 (i) (m) of the Constitution of the Federal Republic of Nigeria 1999 (as amended) is vested with the powers of, among others, appointment, promotion and exercise of disciplinary control over Police Personnel of the ranks of Constable to the Deputy Inspector General of Police, both inclusive.
- b. The Commission has the discretionary power to delegate all or any of these powers to an officer in the service of the Nigeria Police Force or a Committee of persons as the Commission may deem fit.
- c. The Commission has deemed it fit to delegate some of these powers to the Inspector General of Police under specific terms and conditions.

2. **NOW THIS GRANT**

Subject to the terms and conditions hereunder stated the Commission hereby delegates to the Inspector General of Police part of its powers of appointment, promotion and discipline of Police Personnel as follows:-

2.0 **Appointment/Recruitment**

- 2.1 The Inspector General of Police **and the Police Service Commission** shall jointly carry out the physical screening of the persons to be recruited as Constables by the Commission.

3.0 **Promotion**

- 3.1 The Inspector General of Police shall have the power to carry out the promotion of Police Personnel of the rank of Constable up to the rank of Inspector (PSS 7). Such promotions shall be subject to the Promotion Guidelines as issued by Police Service Commission from time to time, **and the Inspector General of Police shall make returns to the Commission within three months of the Promotion exercise the number of persons so promoted and the ranks promoted to.**

4.0. Discipline

4.1 The Inspector General of Police shall have the power to dismiss and exercise disciplinary control over Police Personnel of the ranks of Constable to Inspector, both inclusive, **and to ensure that records are kept and maintained of the disciplinary proceedings and made available to the Commission.**

5.0 TERMS AND CONDITIONS

5.1 The exercise of these powers shall be subject to the following conditions:

- (a) The Inspector General of Police shall make quarterly returns to the Commission of the number and details of cases dealt with under the delegated powers and these returns shall be made not later than Twenty one (21) days after the end of each quarter.
- (b) The Inspector General of Police shall inform the commission and furnish it with details of wastage in the Police Personnel arising from death, dismissal, retirement, medical boarding and resignation on quarterly basis.
- (c) Prior to the commencement of the recruitment exercise of the Constables by the Commission, the Inspector General of Police shall inform the Commission of the available vacancies.
- (d) In the exercise of power of disciplinary control delegated to the Inspector General of Police, the following offices/persons and facilities shall be regarded as mechanism under the control and deployment of the Inspector General of Police, that is:-
 - (i) The Commissioner of Police in each State of the Federation and the Federal Capital Territory (FCT).
 - (ii) The Area Commanders under each of the States of the Federation and the Federal Capital Territory (FCT).
 - (iii) The Divisional Police Officers under each Area Command in each of the States of the Federation and the Federal Capital Territory (FCT).

6. In the exercise of the disciplinary powers hereby delegated the Inspector General of Police shall be at liberty to use the extant internal disciplinary mechanism of the Nigeria Police Force, the disciplinary guidelines of the Police Service Commission, the Public Service Rules and the Police Act and Regulations, as applicable.

7. All disciplinary processes shall be completed within ninety (90) days from commencement. Any disciplinary process carried out beyond the stipulated period shall abate and be of no effect.

8. The outcome of all disciplinary proceedings, whether dismissal, reduction in rank, reprimand or otherwise, must be communicated to the officer in writing. A violation of this provision shall render the outcome of such disciplinary proceedings invalid.

9. In all the cases pursuant to the exercise of these delegated powers where the presence of Police Service Commission is provided for, its absence therefrom, on account of neglect, failure or refusal of the Inspector General of Police to inform the Commission, shall render any particular exercise, whether promotion, recruitment or discipline invalid.

10. These powers are granted for two years in the first instance.

11. Any power which before the coming into force of this Instrument of Delegation of Powers was exercised by the Inspector General of Police after the expiration of the last Instrument and within the limits of powers hereby delegated shall on commencement of this Instrument of Delegation of Powers be deemed to have been carried out pursuant to this instrument.

Granted under the seal of Police Service Commission this **1st Day of August, 2017.**

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Sir (Dr.) Mike Mbama Okiro IGP (Rtd)
CFR, NPM, mni
Honourable Chairman
Police Service Commission

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M. F. Istifanus
Permanent Secretary/Secretary to
Police Service Commission