

**Lagos State Police Command**

**STRATEGIES FOR  
RE-ORGANISATION AND  
RE-ORIENTATION OF THE NIGERIA  
POLICE**



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ON BEHALF OF

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AT

THE POLICE SERVICE COMMISSION RETREAT

HELD IN

OSOGBO, OSUN STATE

ON 18<sup>TH</sup> TO 20<sup>TH</sup> AUGUST, 2003

# OUTLINE

- **Preamble**
- **Mission Statement**
- **IGP 9-Way Test**
- **Imperatives for Re-organisation & Re-orientation in the Nigeria Police Force**
- **Strategies for Re-organisation & Re-orientation**
- **Impacts of Re-organisation & Re-orientation on current policing Trend**
- **Conclusion**



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# PREAMBLE

- PROTOCOL
- I'm delighted to present this paper "*Strategies for Re-organisation and Re-orientation of the Police*" at this Stakeholders' Retreat aptly tagged "*Understanding The Mandate and Operation of Police Service Commission in the context of Rule of Law*" organised by the Commission.
- This Retreat could not have come at a better time than now, particularly in view of the on-going reforms by the Federal Government and the current police leadership at various levels aimed at repositioning the Force.



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## PREAMBLE CONTD

- The return to democratic rule in May 1999, ushered in a new operational environment, necessitating a paradigm shift in our basic policing approach. This in turn calls for conscious and sustained efforts by the IGP and the Force leadership at reforming the polity and inculcating the tenets of democratic policing in our officers. This is the crux of this presentation.
- Though past police leadership have made great efforts and indeed recorded significant progress in repositioning the Force, it is our considered opinion that a lot more can still be done in this critical area.
- It is also the IGP's belief that it is only through appropriate reforms (re-organisation and re-orientation) that we can fully achieve the target set out in the **Mission Statement** and the **9-Way Test**



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# MISSION STATEMENT

**“To create a safer and more secured environment, conducive for meaningful Socio-economic development that is critical to the realization of Mr. President’s Economic Agenda of taking Nigeria into the league of the top twenty (20) economies of the world by the year 2020”**



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# IGP 9-WAY TEST

- TRANSPARENCY / ACCOUNTABILITY
- WAR ON CORRUPTION
- CRIME PREVENTION/PROACTIVE POLICING
- INTELLIGENCE / CRIME DATA BASE
- TRAINNING
- POLICE PUBLIC IMAGE / PUBLIC RELATIONS
- HUMAN RIGHTS
- COMMUNITY POLICING
- INTER-AGENCY COOPERATION



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# IMPERATIVES FOR RE-ORGANISATION & RE-ORIENTATION OF THE NIGERIA POLICE

- Changing social, Political, Cultural and Economic conditions;
- Increasing sophistication and dynamism of crime and other emerging challenges – terrorism (domestic & int'l), cyber crime, kidnappings, etc;
- Need to continually keep pace with evolving best practices in policing- both domestically and internationally;
- Re-organization and Re-orientation as a *sine quo non* for the successful implementation of our Mission Statement and the 9-Way Test.



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# STRATEGIES FOR RE-ORGANISATION AND RE-ORIENTATION (REFORMS)

## (1) Structural Re-organisation

- Establishment of additional PMF Squadrons – designed to improve our capacity to respond to challenges of violent crimes and increasing cases of militancy.
- Strengthening and re-vitalising the Criminal Intelligence Bureau (CIB) as a tool for pro-active and pragmatic policing.
- Creation of specialised units like Anti-Terrorism and Special Anti- Robbery Squads.
- Creation of additional duty posts :**Divisional PPROs, Conflict Resolution Officers, Pipeline Vandalization Officers, Community Policing Officers, Juvenile, Old people and Women welfare Officers.**



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## **(2) INTERNAL TRANSPARENCY AND ACCOUNTABILITY AS A TOOL FOR REFORMS**

- Zero tolerance to corruption and other un-ethical practices.
- Production of Schedule of Duties, Force Orders and Administrative Instruction Book to enable officers get acquainted with Force policies and directives.
- On-going review of Police Acts & Regulations.
- Regular briefings and periodic tour of Police Formations
- Strengthening of IGP, Zonal and Command Monitoring Units



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### **(3) CRIME-PREVENTION;-AS A TOOL FOR REFORMS**

Crime Prevention has the following advantages:-

- ☐ Nibs crime in the bud
- ☐ Prevents victimisation
- ☐ Promotes community safety. Martin Luther King says, 'To chaos or to community...'
- ☐ Contributes to sustainable development
- ☐ As a long term benefit, reduces cost associated with the operations of the criminal justice system.



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# CRIME PREVENTION STRATEGIES

- Physical presence of Officers and men at vulnerable points through increased deployment of vehicular and foot patrols
- Cooperation and collaboration with State Governments and NGOs
- Negotiation with GSM service providers to avail the police of hotlines and GSM Phones so as to improve communication networks within the Police operational system and the general public.



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- Establishment of static point / vehicle patrol teams
- Regular supervision of all static /vehicle patrol teams
- Effective control of the operation room for proper co-ordination etc



## **(4) EFFECTIVE PUBLIC RELATIONS AS A TOOL FOR REFORMS**

- Partnership and collaboration with members of the public and other stakeholders on all relevant aspects of policing
- Conscious efforts at educating members of the public on their civic rights and responsibilities
- Conscious efforts at bridging the gap between the police and the public for purposes of improving trust and confidence
- Empowering of FPRO and command PPROs on investigation of cases of abuse of office and professional misconduct by Police Officers
- Appropriate punishment to erring Police Officers as deterrence



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- Regular and robust interaction with media practitioners for the purposes of explaining all grey areas relating to our operations
- Regular release of crime prevention tips to members of the public
- Internalising the concept and philosophy of community policing as PR and crime management strategy
- Strengthening Police Community Consultative Committees (PCCC) – formerly known as PCRC- to serve as a bridge between the police and the public
- Improved inter – agency co-operation and harmonious co-existence
- Deployment of police information boxes in Lagos and Abuja both as a PR tool and a crime management strategy.





## **(5) HUMAN RIGHTS AS A TOOL FOR REFORMS**

- Training of officers and men to appreciate and respect the concepts of constitutionalism, rule of Law and due process in line with Federal Government policy
- Establishment of Human Right Desks at both Commands and Divisional levels
- Increased collaboration with NGOs and other stakeholders on human rights – related issues
- Inclusion of Human Right topics in syllabi of Police training institutions
- Disciplinary measures against officers violating the rights of other citizens



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## (6) SPORTS DEVELOPMENT

- Conscious efforts at restoring the past glory of the Force in areas of sports
- The use of Police sporting activities like the recently concluded **“People-Police Marathon”** tagged **‘Race against crime’**, as a unifying factor and as a tool for promoting good will and neighbourliness
- Using sports as tool for keeping youths engaged and away from crime
- Using police sporting activities, particularly the upcoming **Police Games** as a tool for high profile **PR** activities
- Using sports as a tool for facilitating both formal and informal interaction and as an avenue for information sharing.



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## **(7) TRAINING AND RE-TRAINING AS A TOOL OF REFORM**

- Training is an invaluable tool for re-orientation and attitudinal change
- Improves capacity and enhances productivity
- Constant and regular training and re-training of Officers is a priority of our administration
- Following measures have been taken to strengthen our training culture:
  - Updating of the syllabi of Police training institutions in line with current trends of policing



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- Promotion of “On- the - job – Training” through regular seminars workshops, lectures and other forms of in-service training
- Conscious effort at sourcing specialized trainings both domestically and internationally through bilateral and multilateral arrangements
- Promoting the culture of inter-agency trainings both at the senior and junior levels of the Force
- Increased funding of Police training institutions and colleges
- Promoting the culture of training as a prerequisite for promotion
- Emphasis on computer literacy as an integral component of our e-Policing policy



# (8) HOUSING & OTHER WELFARE-RELATED PACKAGES

- This administration is embarking on a special Police Housing Scheme to boost the morale of our personnel and promote a healthier mentality
- The scheme is an owner – occupier programme
- First phase of the project already commenced at Karshi village ,FCT
- 78 2-bedroom flats apartment also purchased by the Force at Mararaba and have since been allocated to Officers.
- Plans have also been concluded for the Foundation Laying Ceremony of the Housing Scheme in Lagos.



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**Housing contd.**

- Appeal for donation of Land for the project have received commendable support from various state Governors as shown below;-

	<b>STATE</b>	<b>LAND (HECTRES)</b>
1	C/RIVER	68,882
2	LAGOS	64,442
3	TARABA	68
4	EKITI	50
5	EDO	30
6	KOGI	30
7	SOKOTO	25



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CONTD

	STATE	LAND (HECTRES)
8	KEBBI	25
9	NIGER	22.06
10	ADAMAWA	10
	<b>TOTAL</b>	<b>133,584.06</b>



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## HOUSING & OTHER WELFARE-RELATED PACKAGES CONTD

- Apart from housing, other welfare-related packages include:
  - Promotions as and when due;
  - Prompt Payment of Salaries;
  - Police Insurance Scheme;
  - Direct Funding of Divisions;
  - Car and Motorcycles Revolving Loan Scheme etc.



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## (9)PUBLIC – PRIVATE PARTNERSHIP

- Our partnership with state Governments and other stakeholders have yielded positive results.
- The partnership has led to the resuscitation of special security outfits like the RRS in Lagos and other similar outfits across the nation
- Partnership with State governments have also helped in improving our logistics as exemplified in the table bellow ;-



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PPP cond.

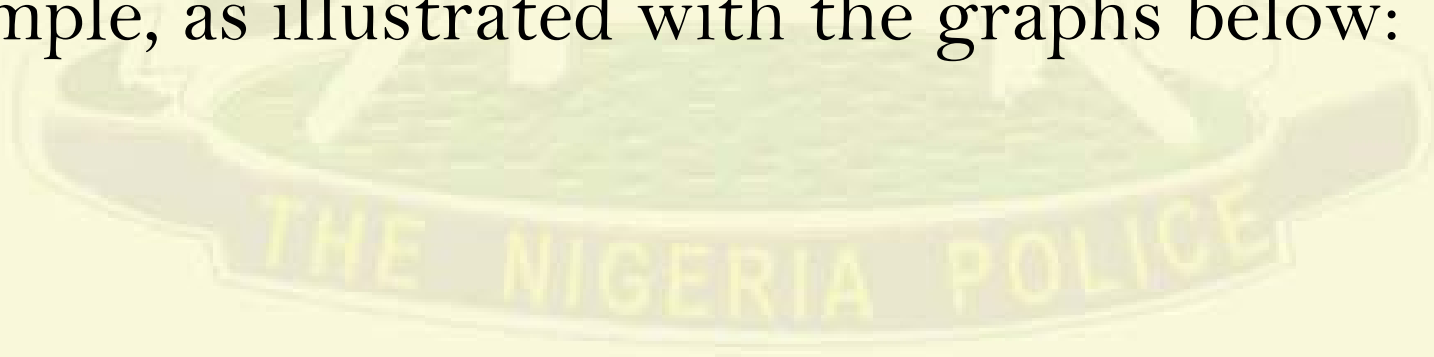
S/N O	STATE	APC DONATED	VEHICLE	B/PROOF VEST DONATED
1	LAGOS	10	250	1,500
2	TARABA	4		
3	FCT		65	
4	KANO		44	
5	ANAMBRA		20	
6	RIVER		10	



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# IMPACTS OF THE REFORM POLICIES

- Improvement in public perception and rating
- Increased public confidence and trust in the police
- Increased cooperation, support and collaboration from both the public and private sectors
- Gradual reduction in crime level across the Federation, with cosmopolitan Lagos as a typical example, as illustrated with the graphs below:



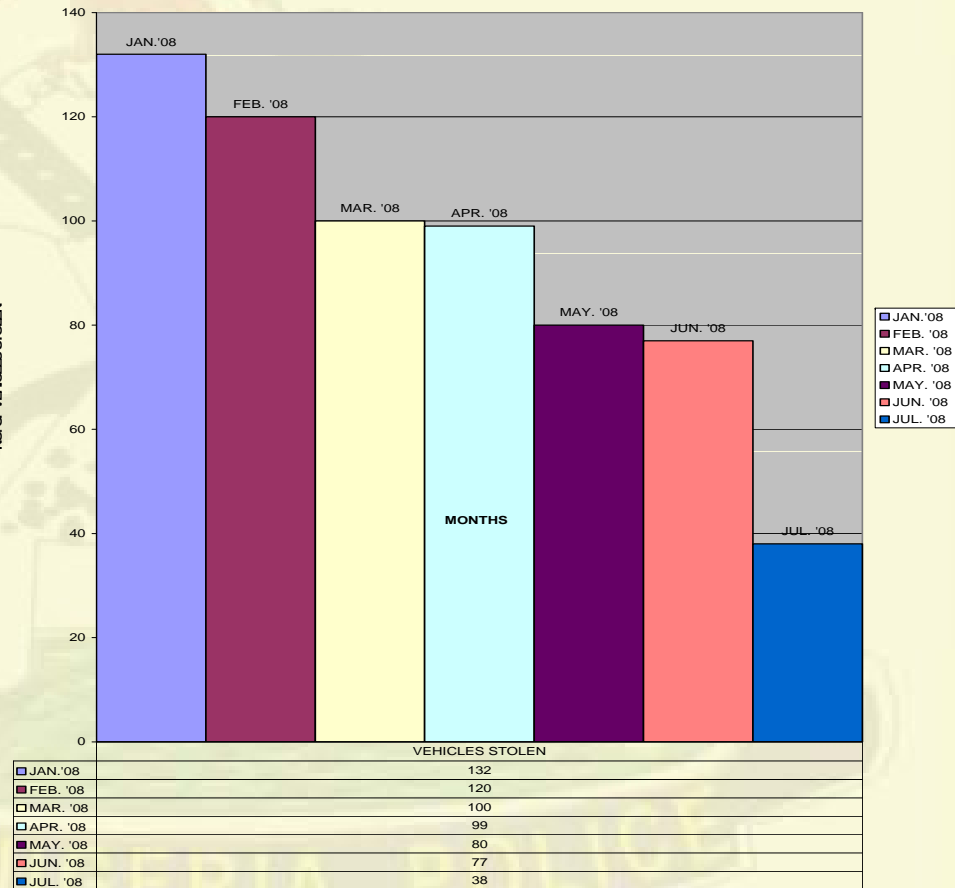
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# OUR REPORT CARD:

VEHICLES STOLEN FROM JAN. 2008 TO JUL. 2008



VEHICLES STOLEN FROM JAN. 2008 TO JUL. 2008

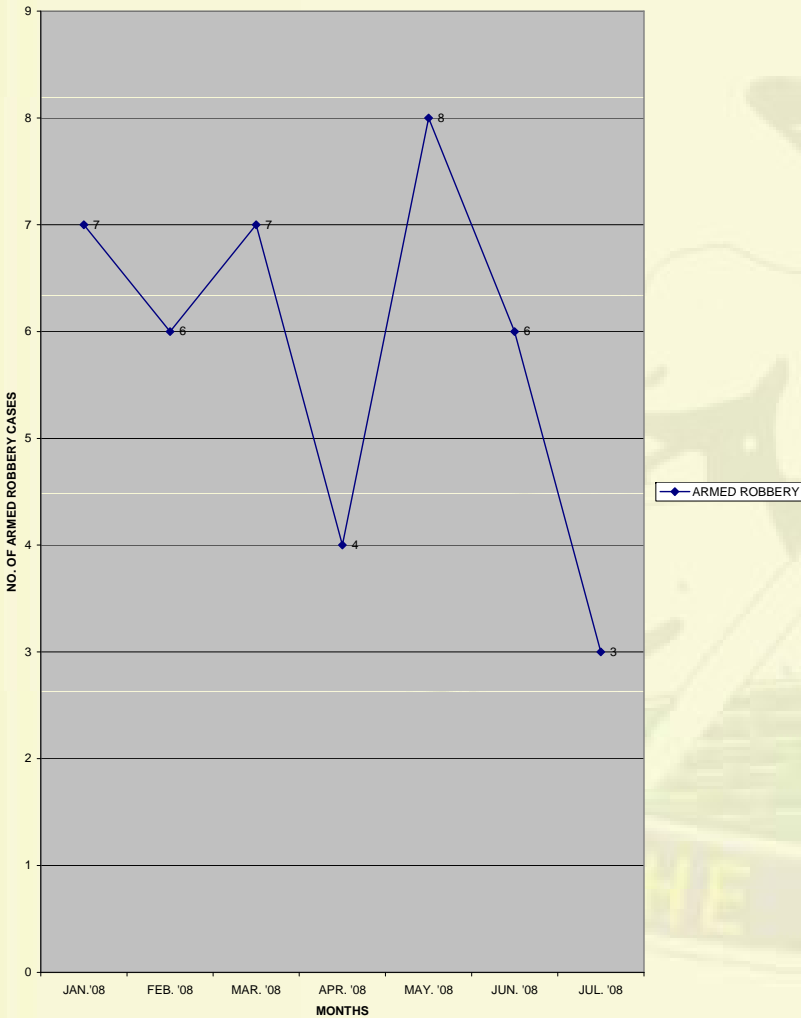


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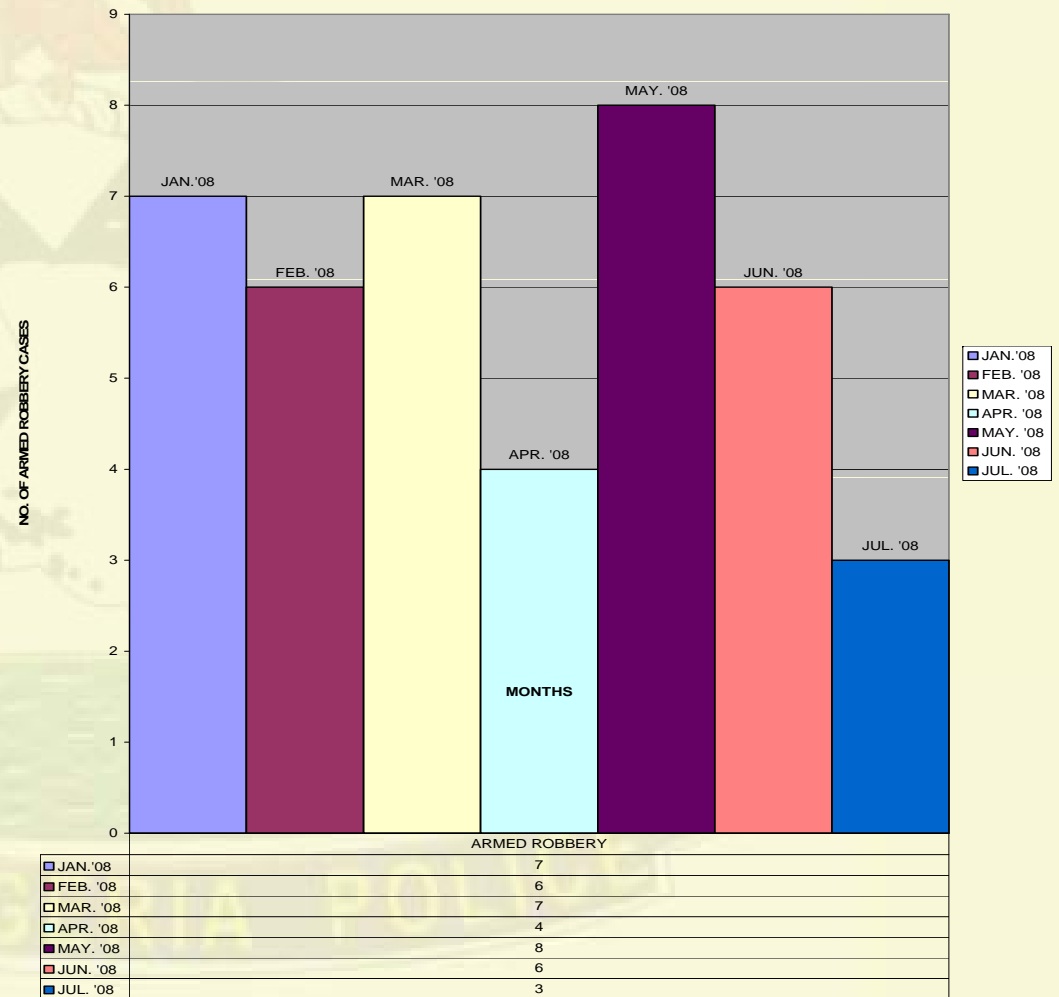


# Report Card contd

ARMED ROBBERY CASES RECORDED FROM JAN. 2008 TO JUL. 2008



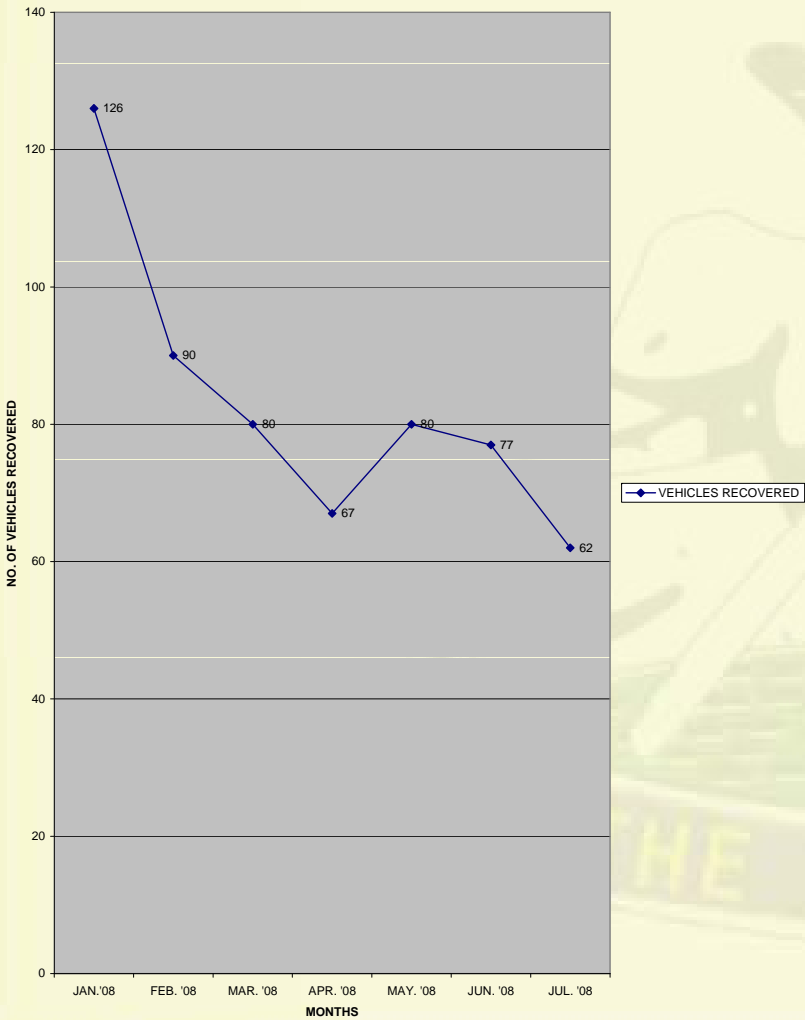
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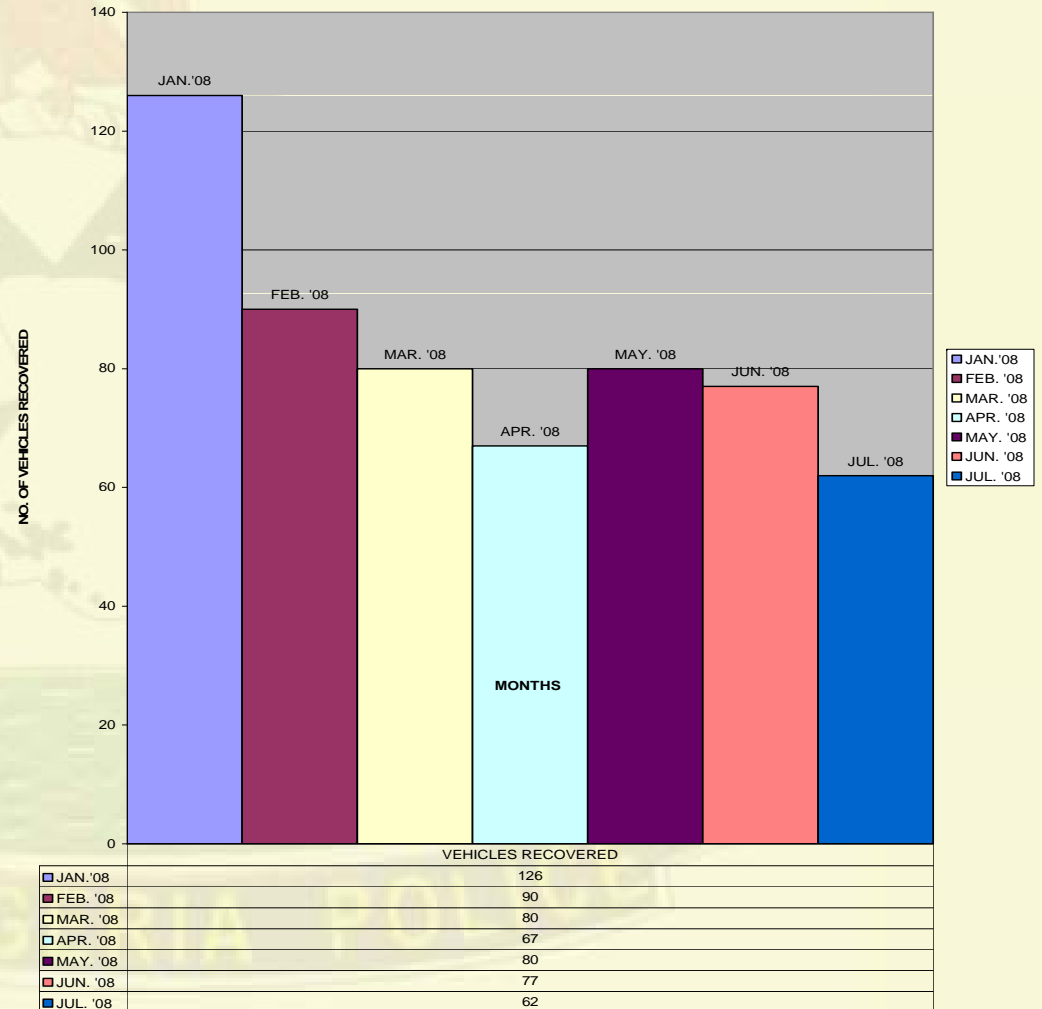
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# Report Card Contd

VEHICLES RECOVERED FROM JAN. 2008 TO JUL. 2008



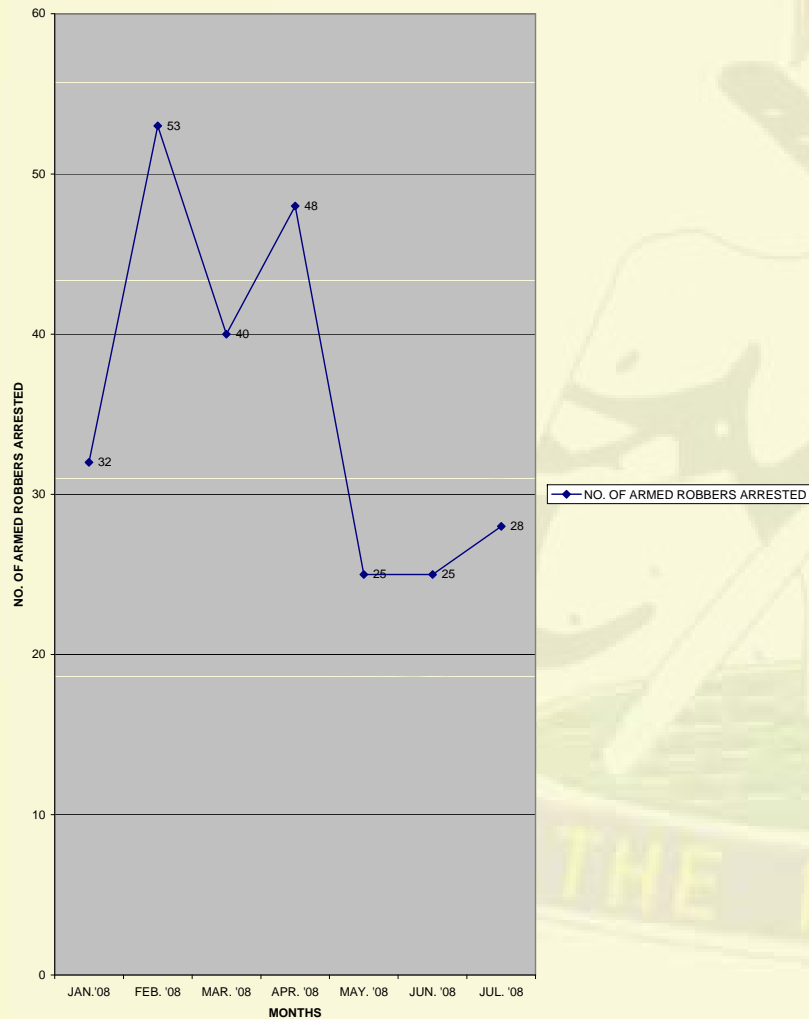
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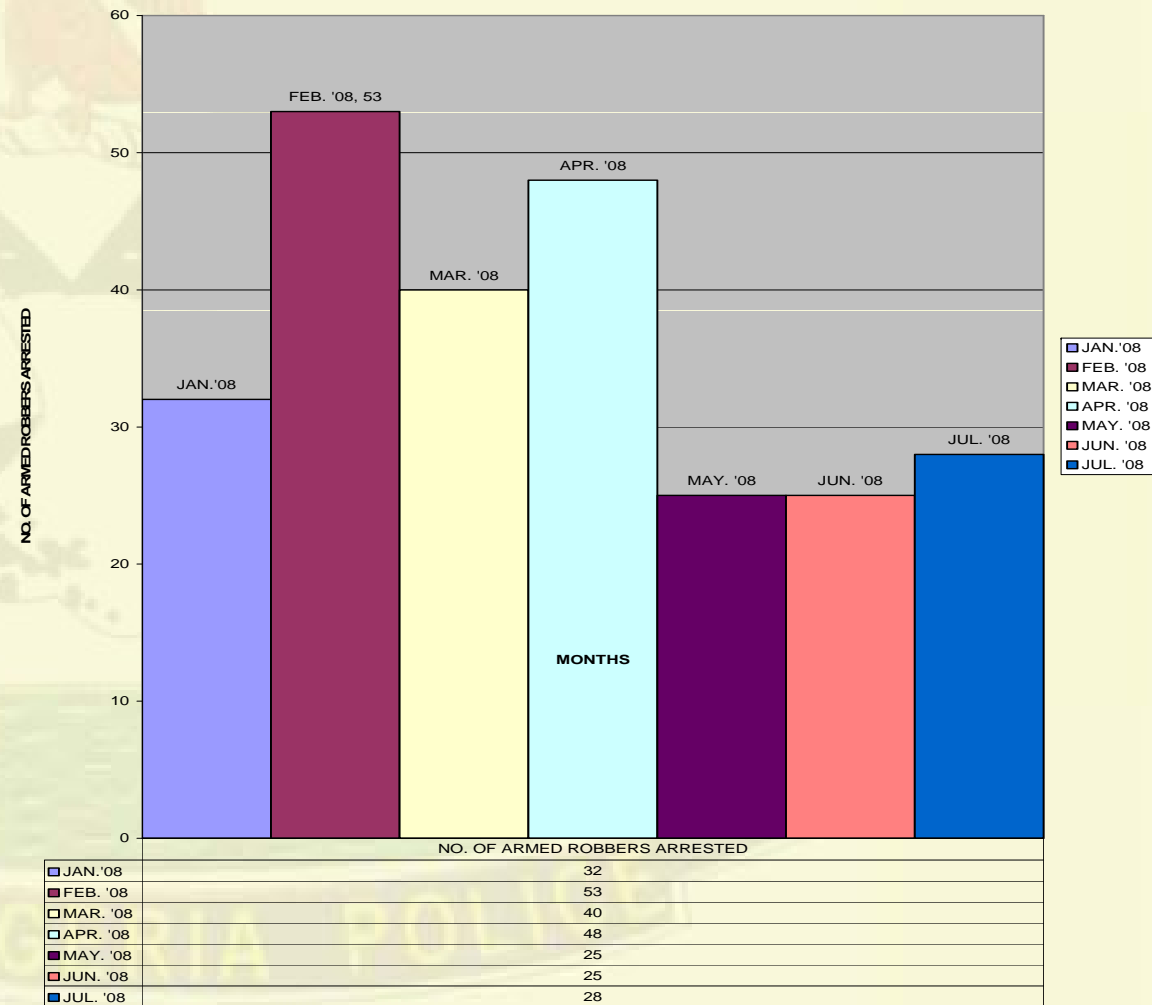
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# Report Card Contd

ARMED ROBBERS ARRESTED FROM JAN. 2008 TO JUL. 2008



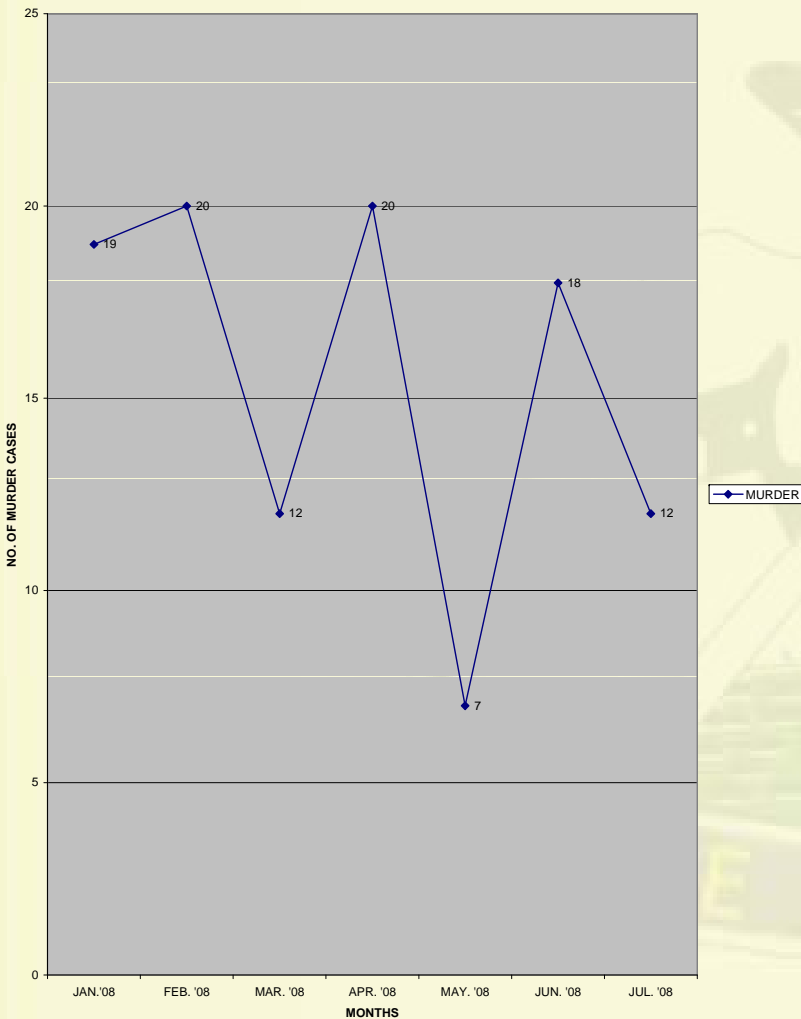
ARMED ROBBERS ARRESTED FROM JAN. 2008 TO JUL. 2008



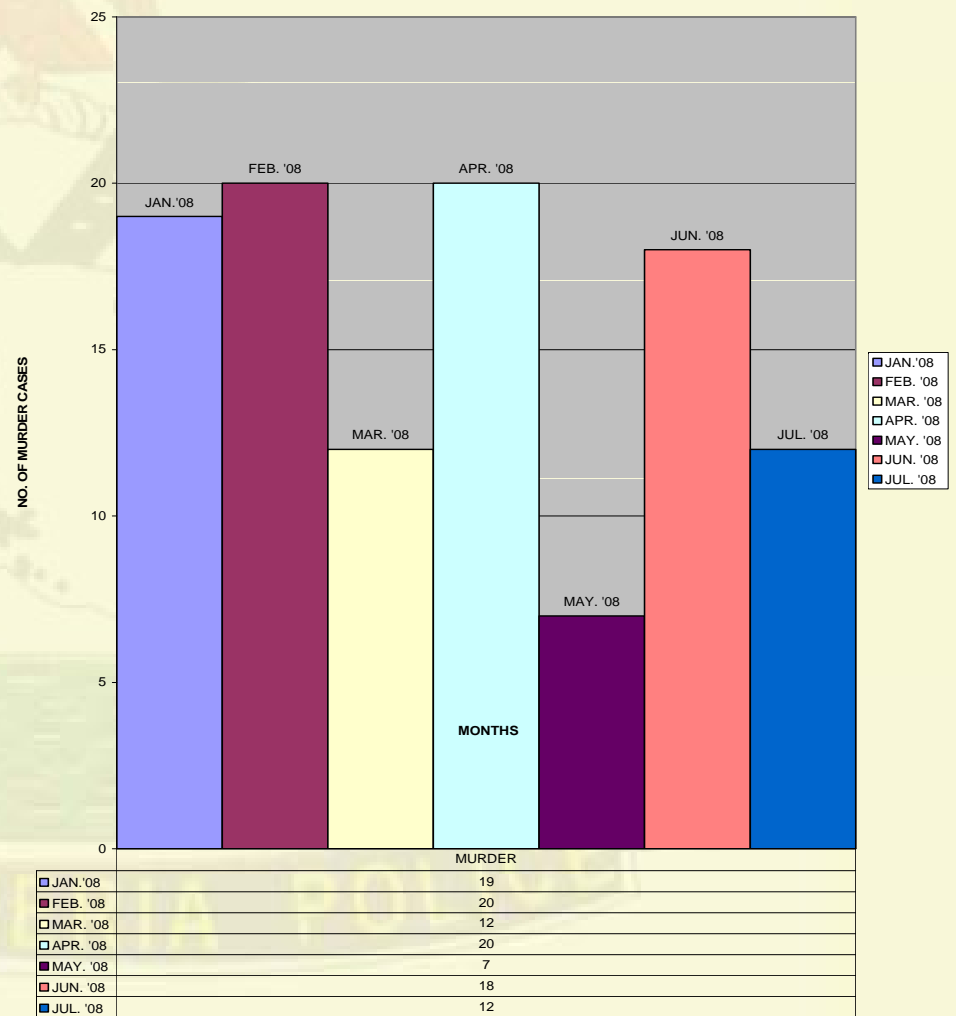
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# Report Card Contd

MURDER CASES RECORDED FROM JAN. 2008 TO JUL. 2008



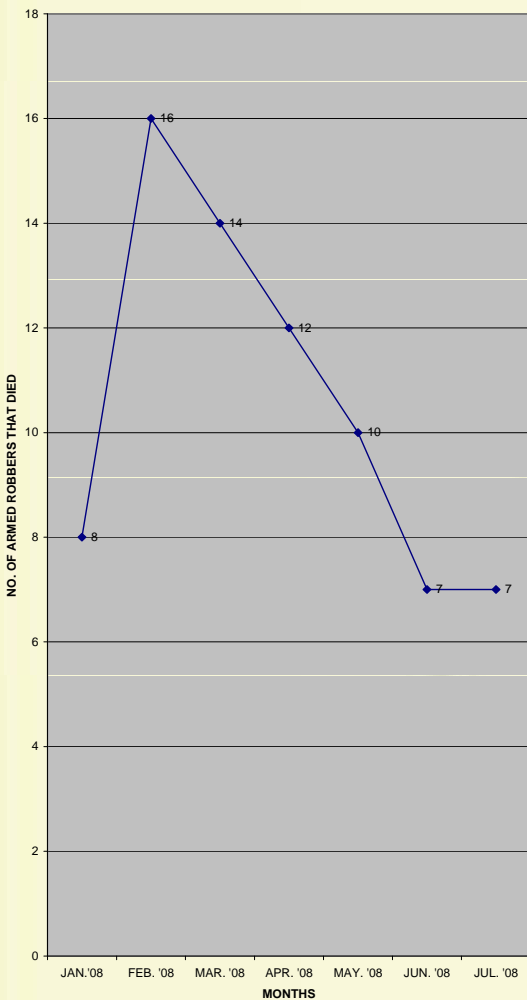
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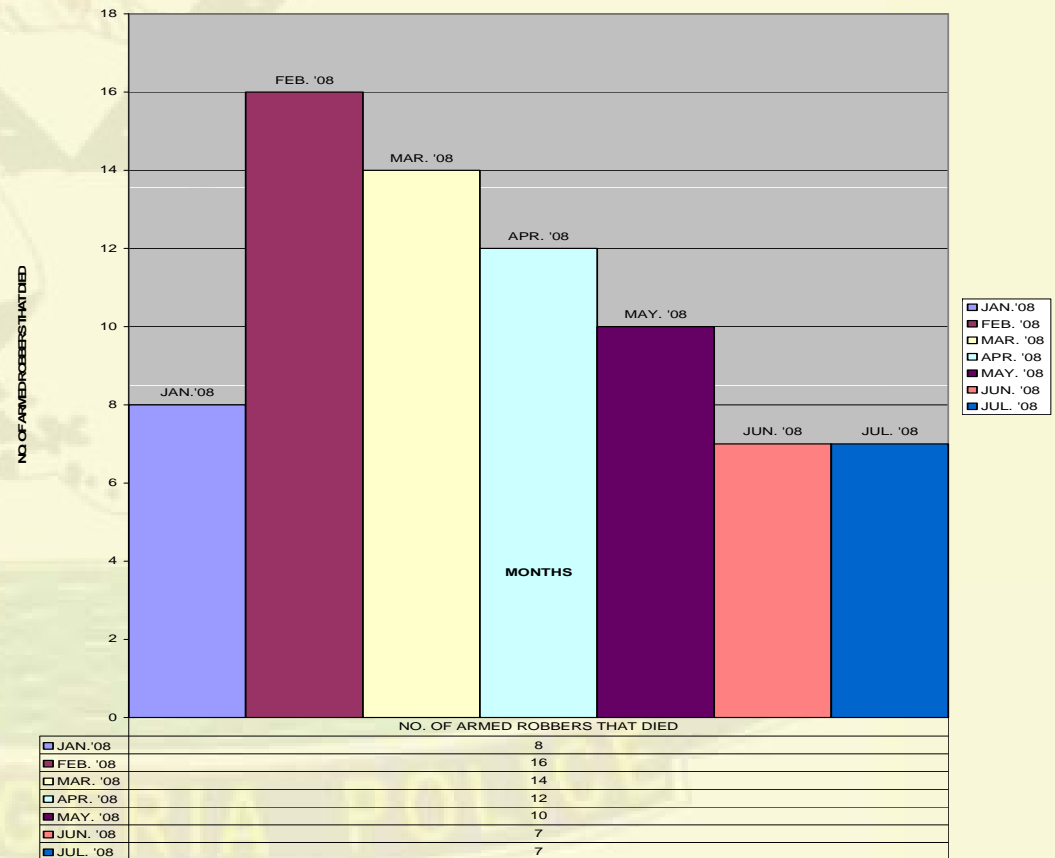
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# Report Card Contd

ARMED ROBBERS THAT DIED DURING ENCOUNTERS  
WITH THE POLICE FROM JAN. 2008 TO JUL. 2008

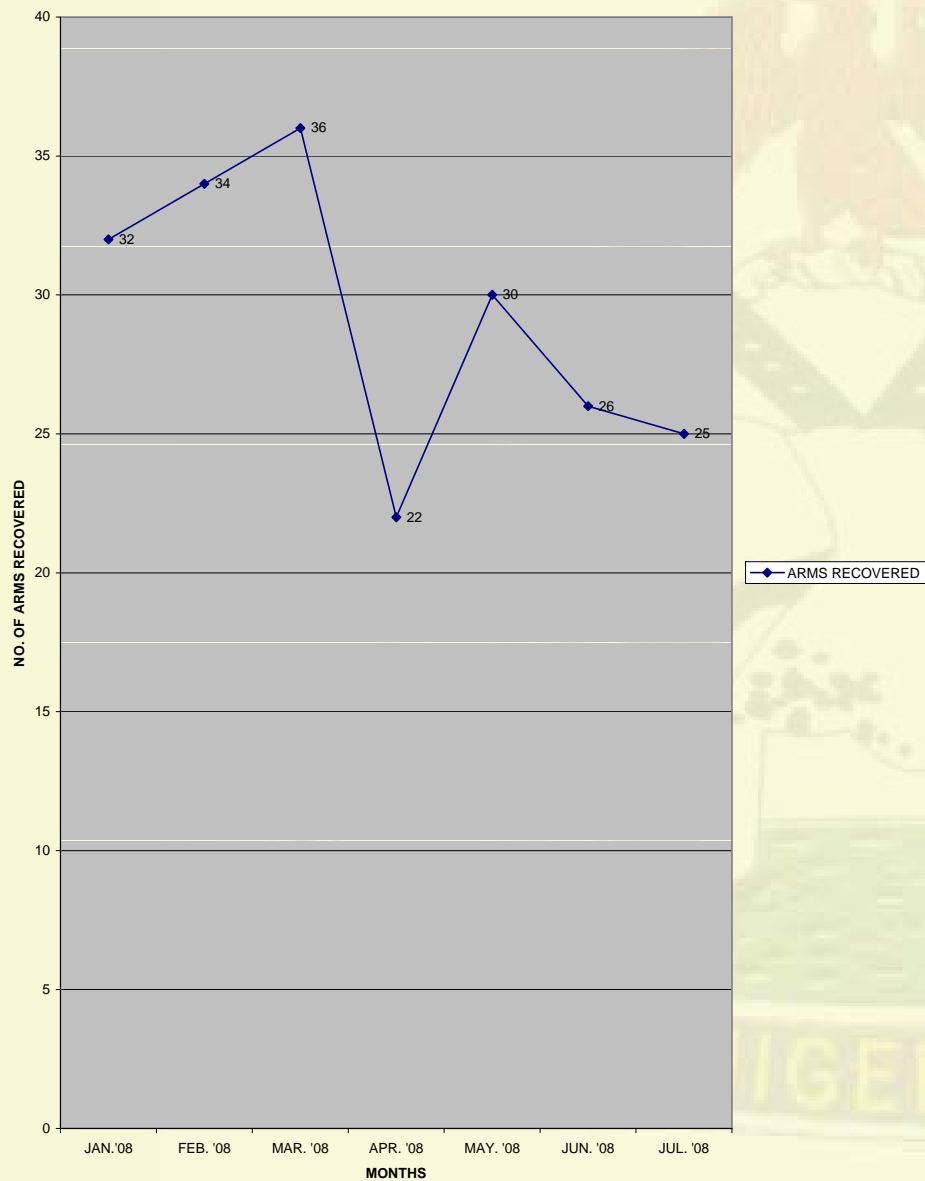


ARMED ROBBERS THAT DIED DURING ENCOUNTERS WITH THE POLICE

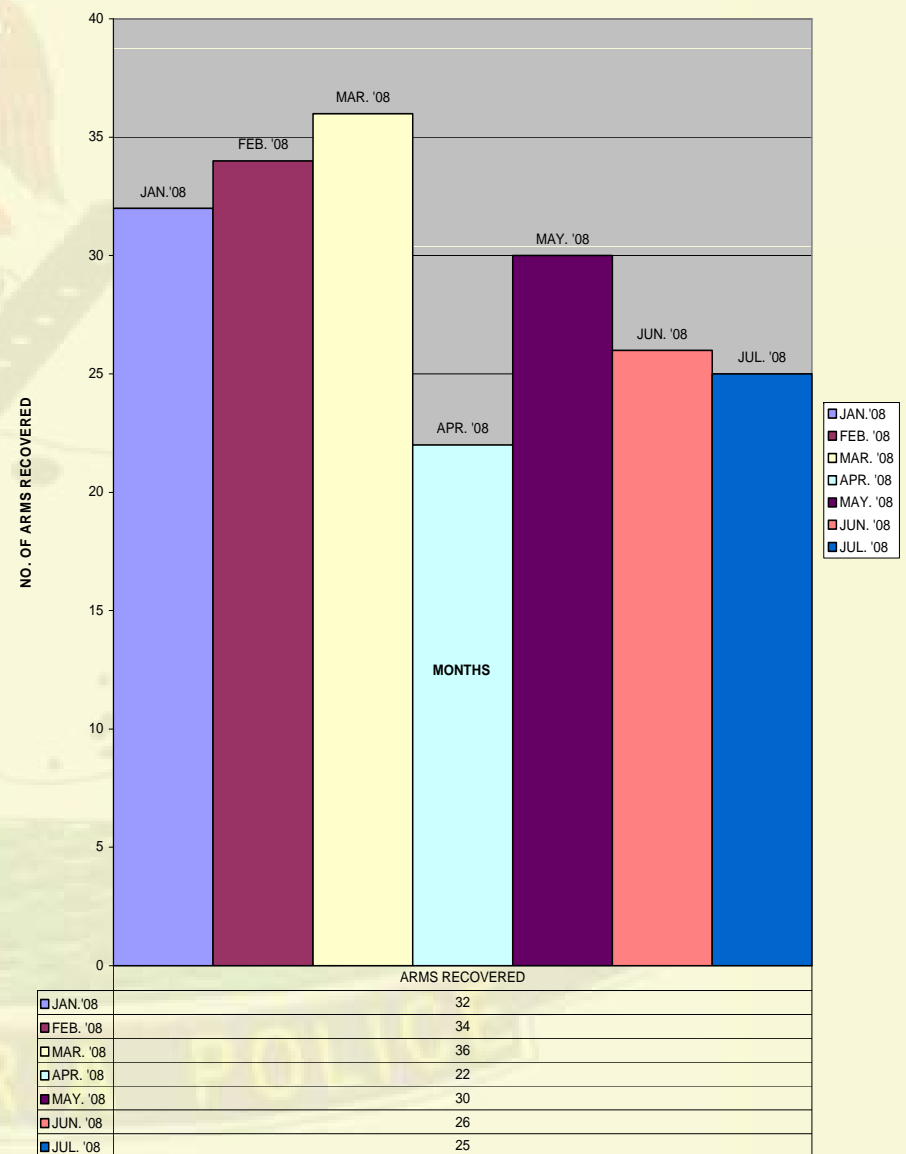


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ARMS RECOVERED FROM JAN. 2008 TO JUL. 2008



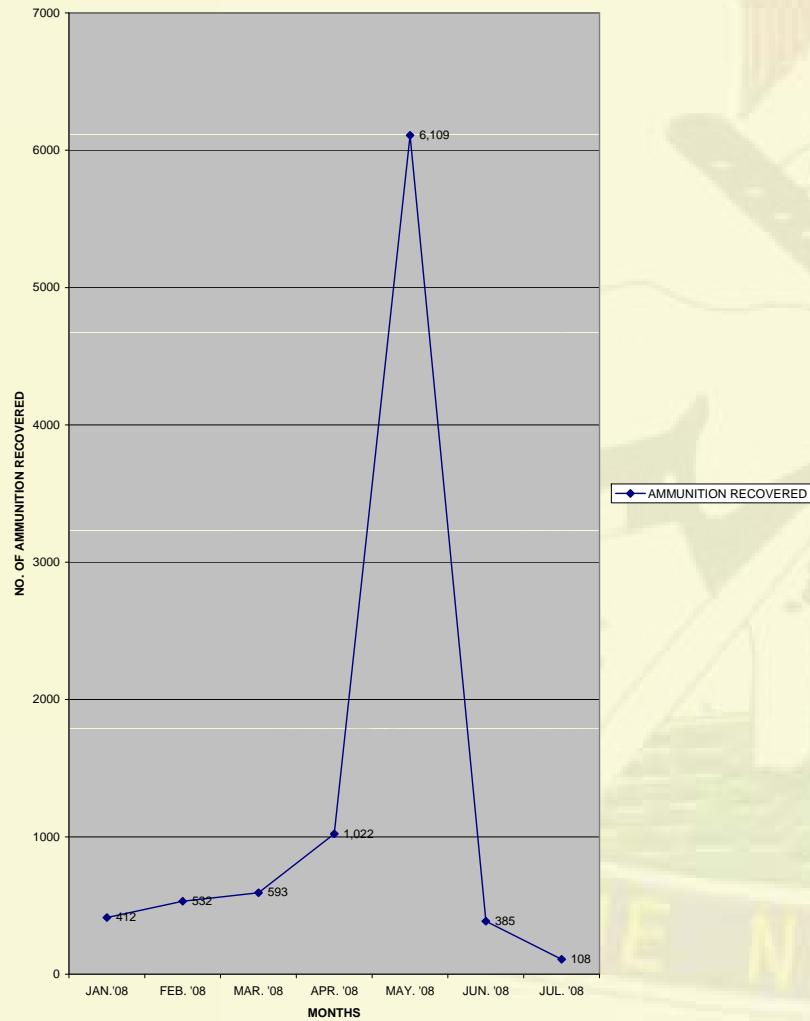
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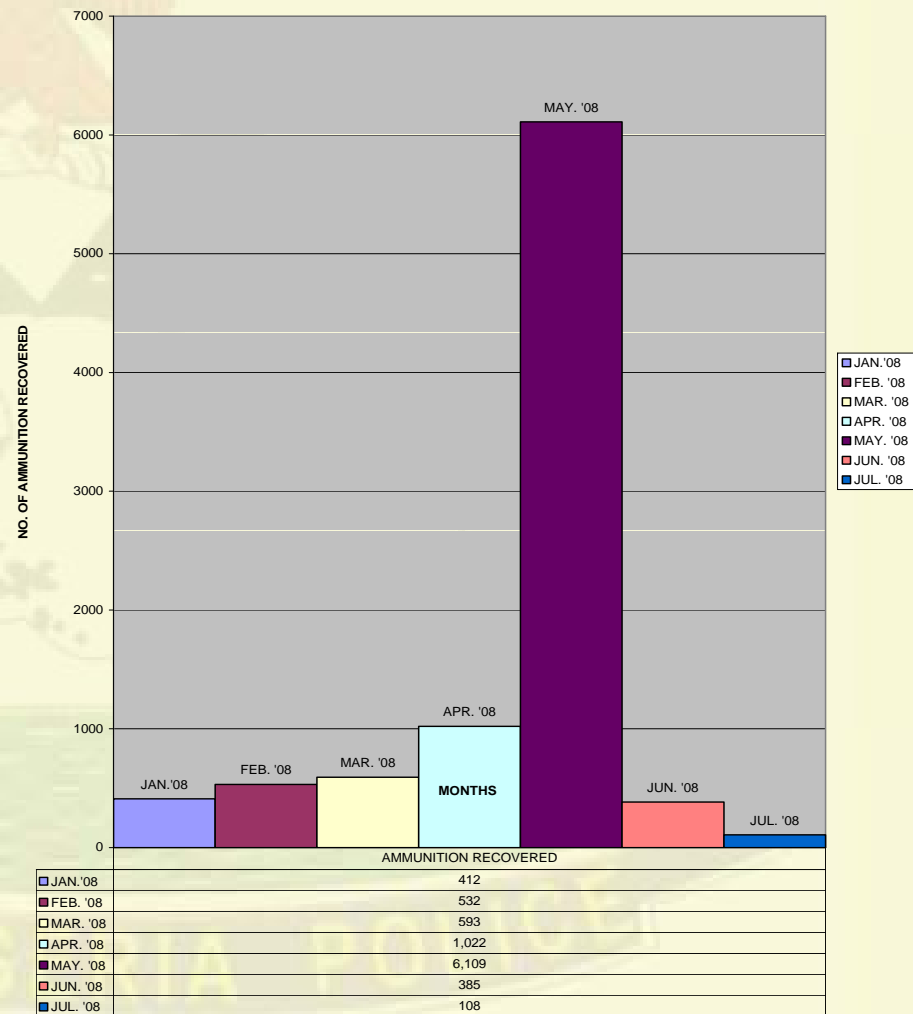
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# Report Card Contd

AMMUNITION RECOVERED FROM JAN. 2008 TO JUL. 2008



AMMUNITION RECOVERED FROM JAN. 2008 TO JUL. 2008

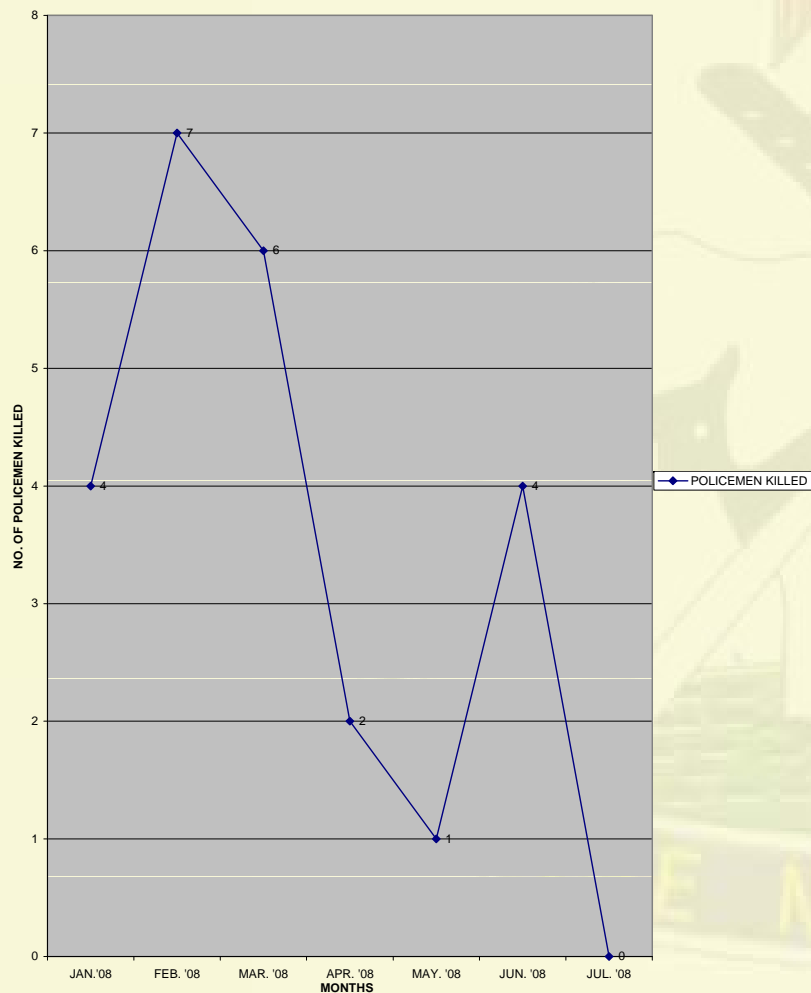


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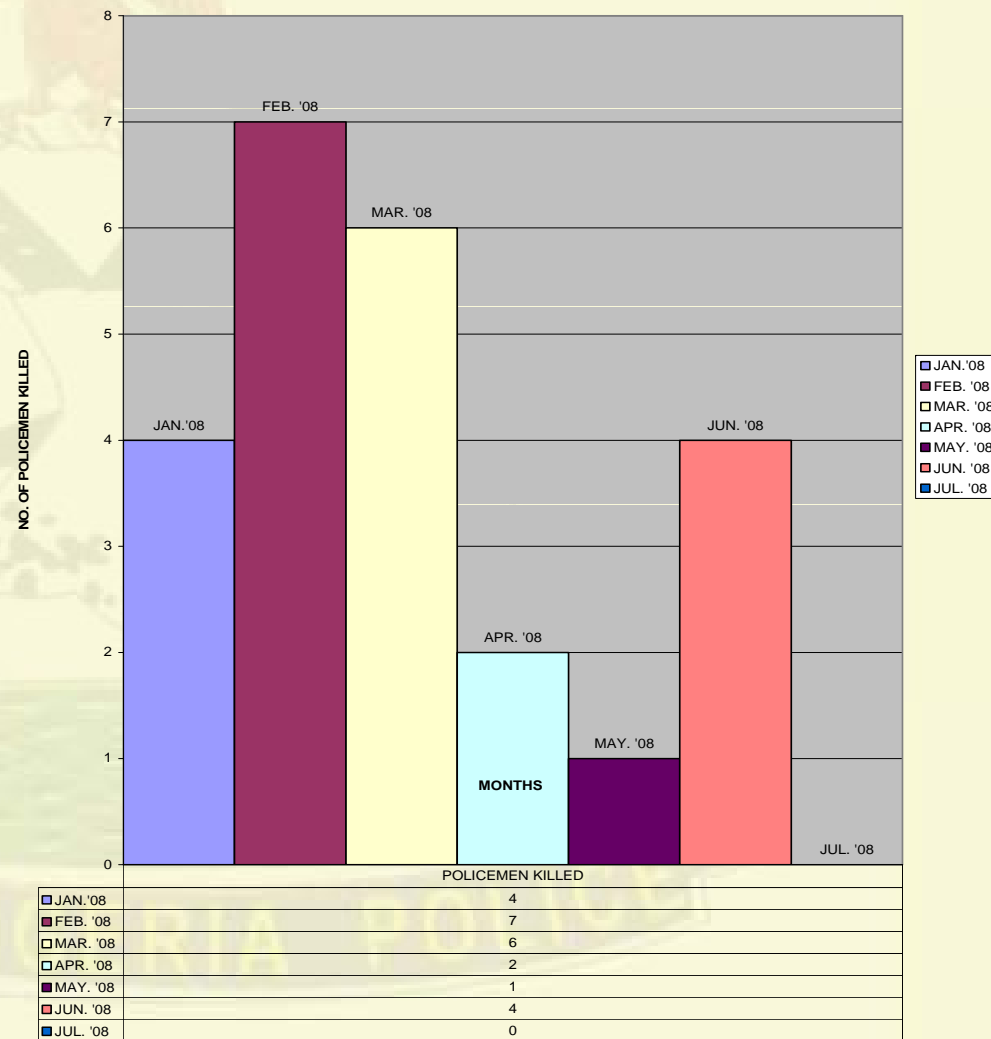


# Report Card Contd

POLICEMEN KILLED DURING ENCOUNTERS WITH ARMED ROBBERS  
FROM JAN. 2008 TO JUL. 2008



POLICEMEN KILLED DURING ENCOUNTER WITH ARMED ROBBERS FROM JAN. 2008 TO JUL. 2008



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# OUR REPORT CARD CONTD

- The multiplier effects of the IGP's reforms policies are gradually being felt across every strata of our society.
- Even our robust but ever critical media, have acknowledged our innovative and proactive policing strategies, and have indeed paid glowing tributes to the IGP and his team.
- Check out the following pictorial news from the ***The Nation*** Newspaper of yesterday, Sunday, 17<sup>th</sup> August, 2008:



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•Continued from page 14

Other donors to the security Fund were; the Lagos State members of the Federal House of Representatives, the Lagos State Executive Council; United Bank for Africa Plc, First Bank of Nigeria Plc, IHL Properties Ltd., R. Olubiodun Tinubu and Sons, IBTC Chartered Bank Plc, Dangote Industries Ltd, Zenon Oil Ltd, MTN Nigeria Ltd, Nigeria International Bank Ltd-Citigroup and an individual donor Alhaji Jimoh Adisa Gbadamosi, a pensioner.

The donations received during the first launch in Arthur-Worrey's estimation totalled N811,019 million.

Having achieved relative efficiency of the police as a result of the fund's activities, the governor knew too well that government must continue to develop better ideas to stay ahead of the criminals operating in the state.

Fashola puts this more succinctly when he said, "crime is a business and as our responses become more successful, so the members of the criminal fraternity become more creative, thus forcing us to respond continuously to new and more deadly methods. More so as the constantly growing size, complexity and dynamic nature of our state means that the challenges of security are never ending."

That explains for instance why the Arthur-Worrey led Fund bankrolled the operation of the distress line "767", a toll free line which ensures that Lagosians in distress and threats from armed robbers from anywhere in the state can reach out to the security agencies for prompt protection and assistance.

The toll free line which came into operation in March has since changed for the better the face of policing in the state as residents who have benefited from calling the line have spoken glowingly of the efficiency and prompt response from the police even within seconds.

The government took the task even

## Lagos' combat ready police



•Policemen aboard an Armoured Personnel Carrier (APC).



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# Innovative Crime Fighting



**T**O Remi Makanjuola, nothing expresses the height of insecurity of lives and property hitherto, better than the results of the new police force. A year after a massive injection of human and material resources



the RRS communications section of a new command the refurbishment of five vehicles for patrolling of the state.

The state is asking for greater support from the Federal Government to increase the number of personnel and the provision of equipment for the patrol of the highways to complement the efforts of the state government.

While still being awaited, the state government held a re-launch of the initiative to enable it secure the highways with a view to pushing forward initiatives aimed at improving the security situation in the state. Before the government was inaugurated, one of the three existing

**Apart from patrolling the area on a regular basis, we now plan to have some security operatives disguising as hawkers on that road and other black spots to know the safety routes of the criminals and effectively nip it in the bud.**

Watch Towers abandoned by the Federal Government at Iddo railways terminal, Apongbon and the Ijora 7Up area of the state.

This would be complemented by the construction of three more to be located at Ikorodu, Lagos Island and the Western Avenue, while others would be accommodated in subsequent phases.

The Watch Towers would become useful as government intends to erect closed circuit monitor television, CCTV, across the state, with the towers and the

Communications Control Office nearing construction to become the central collation and processing centres for all visuals and information collected and processed by the CCTVs.

The Commander of the RRS, Hakeem Odumosu disclosed this much, even as he said the intervention force of the government is geared at improving its close monitoring of the state with a view to improving the crime situation to enable it respond swiftly to distress calls from any parts of the state.

government for coming up with the plan said the intervention has had a tremendous impact on the crime rate in the state which he admits has tremendously gone down. He added that the situation report, Sitrep, of the State Command available daily has shown that unlike before, crime reports have become less frequent and much less police personnel are being lost during operations in the state.

He said the RRS plans to among others begin the combing of all black spots in the state and would adopt the use of plain cloth operatives for the purposes of trouble shooting in such crime-prone areas in the state.

Specifically, he said men of the RRS are already working on a formula to contend with the regular attacks by men of the underworld on motorists plying the Iba-Badagry express way.

Apart from patrolling the area on regular basis, we now plan to have some security operatives disguising as hawkers on that road and other black spots to know the safety routes of the criminals and effectively nip it in the bud.

For the governor, however, the modest achievements could only be taken farther if the private sector continues to partner with it in ensuring that the STF continues to get the requisite fund to support the task of retooling the police and making it one of the most modern, comparable only to what obtains in developed countries of the world.

That informed the reason why he threw a challenge particularly to all corporate citizens who are yet to contribute to the fund.

Hitting them at the relaunch of the Fund on August 4, Fashola called on all banks that are yet to donate, telecommunications companies, the fast foods companies and supermarkets along the highways, the boutiques and couture stores, the breweries, bottlers and drink manufacturers, whose products are sold along high streets, restaurants and bars, the markets and professional associations, schools, colleges universities and ordinary citizens, who are beneficiaries of improved security in the state to contribute their widow's mite to the clarion for a well funded police in order to enhance their capacity at policing the state.



Men at alert.



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# CONCLUSION

- In spite of the numerous challenges militating against our operational efficiency and the full implementation of our re-organisation and re-orientation policy, it is heart-warming to note that this administration has made substantial progress in reducing crime level and improving public perception. These have increased public confidence and the quality of support and cooperation from members of the public.
- The gains achieved have continued to inspire the Federal Government, State governments and other stakeholders to continue to support us in core areas of welfare, logistic and other relevant needs.
- It is our strong belief that with GOD on our side, we will attain our goals through conscious and sustained efforts at re-organising and re-orienting the Force.
- We seek the support, prayers and understanding of all.
- Thank you for listening and remain blessed.



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